

## Integrated Management System Policy Statement

Darchem Engineering is a world class engineering company providing product and services for engineered solutions to high temperature/thermal engineering problems.

Our mission is to deliver a consistent level of excellent service and customer satisfaction with safe working practices while having minimal impact on the environment. This is supported by a process of continual improvement designed to promote customer confidence, deliver value for money and sustain a profitable business.

Our commitment to Quality, Health and Safety, Environment and Energy is delivered by adopting an integrated approach to our Management Systems, and allowing us to comply with all relevant legislation, regulations and other legal and industry requirements. This provides a framework for integration of the following;

- Quality Management System – [AS9100 & ISO 9001](#)
- Occupational Health & Safety Management System – [ISO 45001](#)
- Environmental Management System – [ISO 14001](#)
- Energy Management System – [ISO 50001](#)
- Testing Laboratory – [ISO 17025](#)

We will communicate this policy to our employees through our intranet and make it available for our customers or other interested parties on our website or on request.

The company defines our core values for integrated management as:

- Developing a partnership approach with our suppliers and sub-contractors to encourage them to adopt products and services with a focus on Quality, Health and Safety, Environment and Energy objectives;
- Recognition that our people are our prime asset and a focus on investment in their training and ensuring the implementation of safe working practices;
- Consultation with employees, with regard to Quality, Health and Safety, Environment and Energy objectives and targets;
- Monitoring the service we provide to our customers through feedback and audits;
- Measuring our performance and analysing the results over a period of time to identify opportunities for improvement;
- Investigating all accidents, near misses and incidents affecting safety or the environment to apply preventive actions;
- Adoption of joint responsibility by management and employees for development and implementation of this policy.

The Integrated Management System policy, objectives, and targets will be reviewed annually (or sooner if necessary) by Senior Management.

Signed

A handwritten signature in black ink, appearing to read 'R Betts', is written over a light blue horizontal line.

Richard Betts  
Business Unit President