



NUCLEAR SAFETY POLICY

Policy Statement:

Darchem recognises Nuclear Safety as our number one priority. We shall ensure the protection of workers, the public and the environment from undue radiological hazard by achieving and maintaining appropriate operating conditions, preventing accidents and mitigating accident consequences. Darchem will achieve this high standard of Nuclear Safety performance through a systematic approach that develops nuclear safety culture, improves behaviours; effectiveness of processes; understanding of performance expectations and continuously reinforces standards and values.

Our commitment:

- Make safety, including nuclear safety first and foremost in our decision making.
- Endeavour to engineer out or minimize the hazard by design or modification.
- Ensure effective leadership and management for nuclear safety. Our leaders will demonstrate behaviours and commitments reinforcing high nuclear safety standards.
- Recognise that everyone is responsible and accountable for nuclear safety and as such, we will hold ourselves and each other accountable to the highest standards of ethical, conservative and technically informed decision making and behaviours in all our work and ensure standards are understood and re-enforced.
- Embrace organisational learning and continuous improvement.
- Ensure that our directors, managers and leaders at all levels focus the organisation on achieving and sustaining high standards of nuclear safety and performance improvement.
- Pursue solutions which will deliver the lowest practicable overall lifetime risk. This may require accepting more short term risks in order to achieve long term benefits.
- Ensure that appropriate decisions at all levels that affect nuclear safety are rational, objective, transparent and prudent.
- Embrace and utilize the processes and principles underpinning nuclear safety in how we behave and interact with each other and our stakeholders.
- If our processes are found to be inadequate we must identify, mitigate and aggressively work to correct them and shall learn lessons from internal and external sources and continually improve leadership, organisational capability, nuclear safety decision making and performance.
- Involve our workforce and their technical knowledge and operational expertise in the development of plans and solutions.
- Maintain effective processes, systems and arrangements that embody the best international and world leading technical and managerial practices in nuclear safety.
- Ensure that our designated physical systems are robust, procedures are accurate and personnel are highly skilled, qualified and suitably experienced.
- Develop robust training programs to continuously improve safety awareness at all levels of the business.
- Demonstrate effective understanding of hazards, risks and their control through a comprehensive and systematic process of safety assessment supported through the preparation and implementation of safety cases.
- Ensure that procedures for controlling radiation risks are implemented so that these risks are as low as reasonably practicable, including those risks arising from accidents involving radiation.

A handwritten signature in blue ink, appearing to read 'Richard Betts'.

Signed:
Richard Betts
BU President

A handwritten signature in blue ink, appearing to read 'Gary Jobling'.

Signed:
Gary Jobling
Head of Compliance