



## Integrated Management System Policy Statement

Darchem Engineering is a world class engineering company providing product and services for engineered solutions to high temperature/thermal engineering problems.

Our mission is to safely deliver a consistent level of excellent service and customer satisfaction whilst respecting our environment through a value driven model of continuous improvement.

Our commitment to Quality, Health and Safety, Environment and Energy is delivered by adopting an integrated approach to our Management Systems, and allowing us to comply with all relevant legislation, regulations and other legal and industry requirements. This provides a framework for integration of the following;

- Quality Management System – [AS9100](#) & [ISO 9001](#)
- Occupational Health & Safety Management System – [ISO 45001](#)
- Environmental Management System – [ISO 14001](#)
- Energy Management System – [ISO 50001](#)
- Testing Laboratory – [ISO 17025](#)

We will communicate this policy to our employees through our intranet and make it available for our customers or other interested parties on our website or on request.

The company defines our core values for integrated management as:

- Developing a partnership approach with our suppliers and sub-contractors to encourage them to adopt products and services with a focus on Quality, Health and Safety, Environment and Energy objectives;
- We will identify our work place hazards and make sure all employees are informed of those associated with their work. We will take action to eliminate, reduce, prevent hazards and control risks as much as reasonably practicable and shall follow the hierarchy of controls. Darchem aims to generate a culture that does not tolerate threats to employee's health and safety.
- Recognition that our people are our prime asset and a focus on investment in their training and ensuring the implementation of safe working practices;
- Engagement with employees, with regard to Quality, Health and Safety, Environment and Energy objectives and targets;
- Proactively improve the services we provide to our customers through feedback and audits;
- Measuring our performance and analysing the results over a period of time to identify opportunities for improvement;
- Investigating all accidents, near misses and incidents affecting safety or the environment to apply preventive actions;
- Adoption of joint responsibility by management and employees for development and implementation of this policy.

The Integrated Management System policy, objectives, and targets will be reviewed annually (or sooner if necessary) by Senior Management.

A handwritten signature in blue ink, appearing to read 'Alan Dunbar', is positioned above the name and title.

**Alan Dunbar**  
President